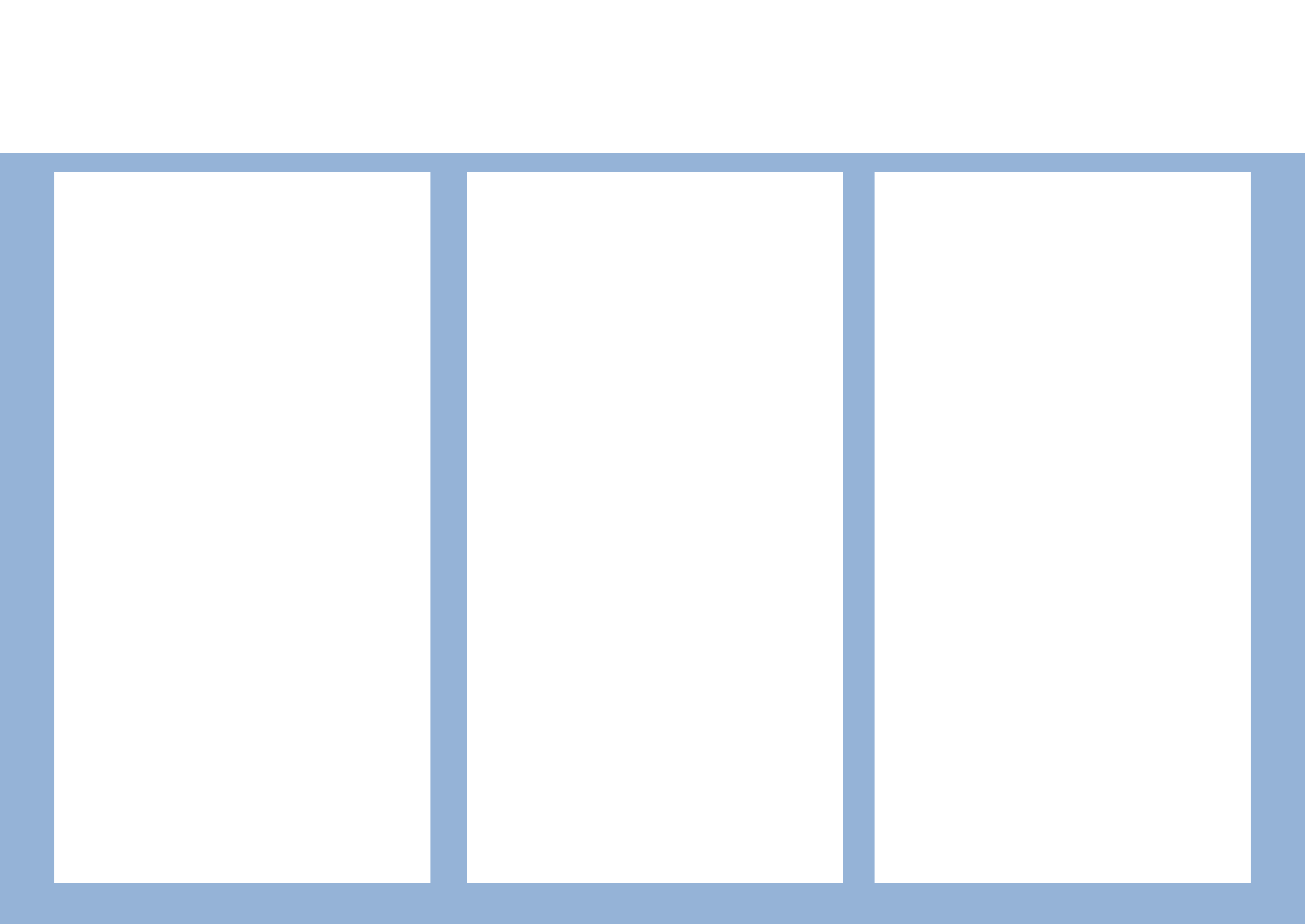




2021 Sustainability & Climate Action Plan



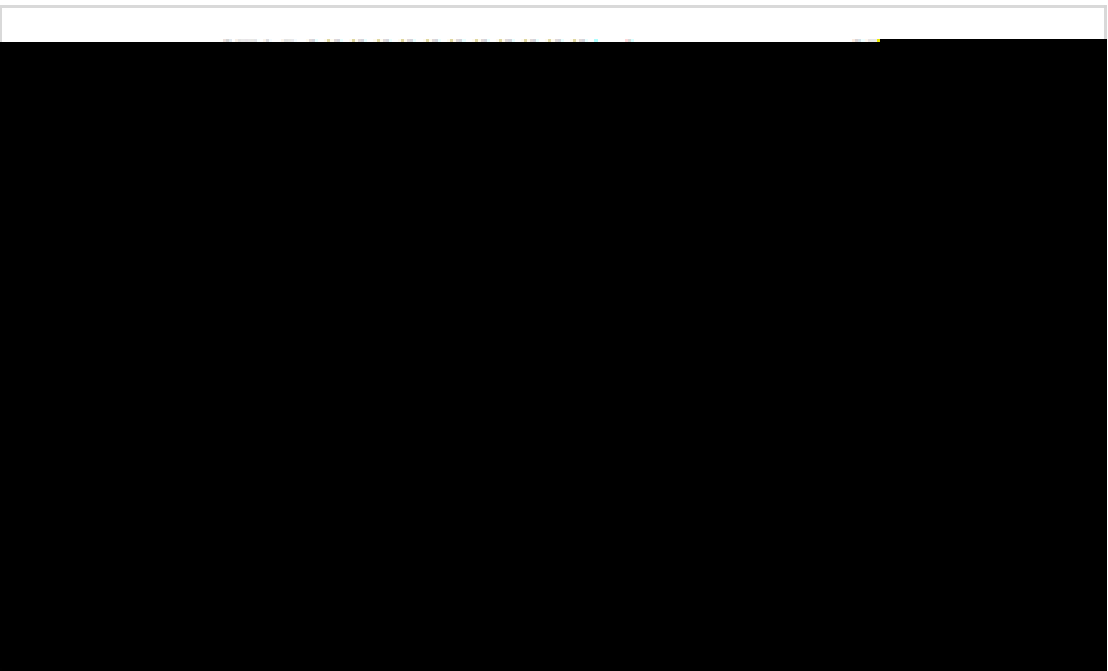


Human Resources

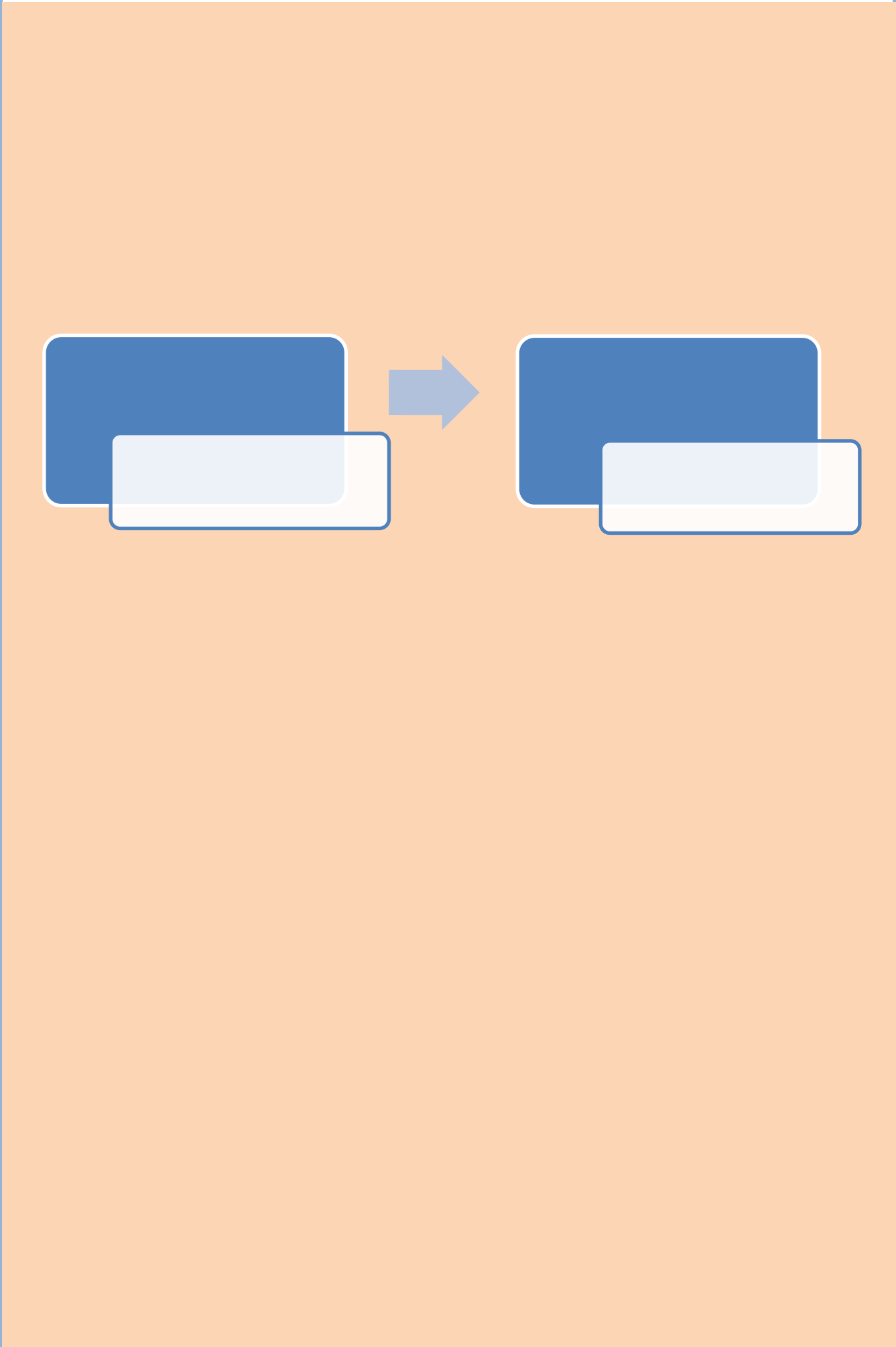
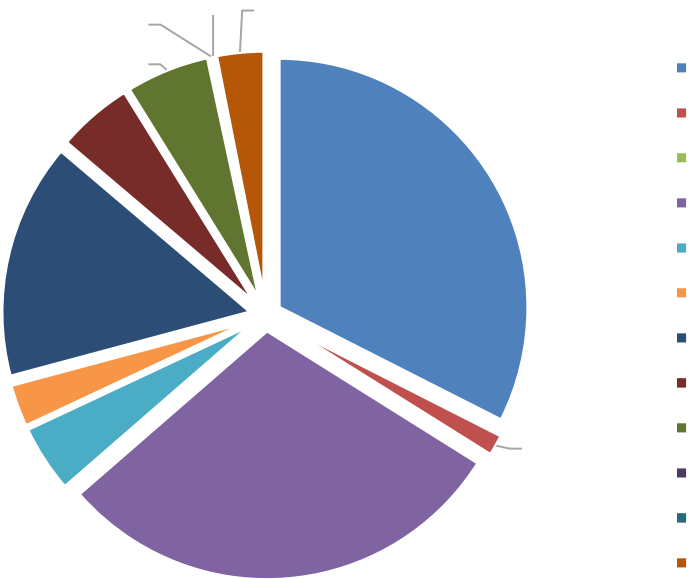
Aspiration: Foster a healthy, productive, sustainable, diverse and inclusive workforce to enhance the academic mission of the University

Scope 1,2,3 emissions

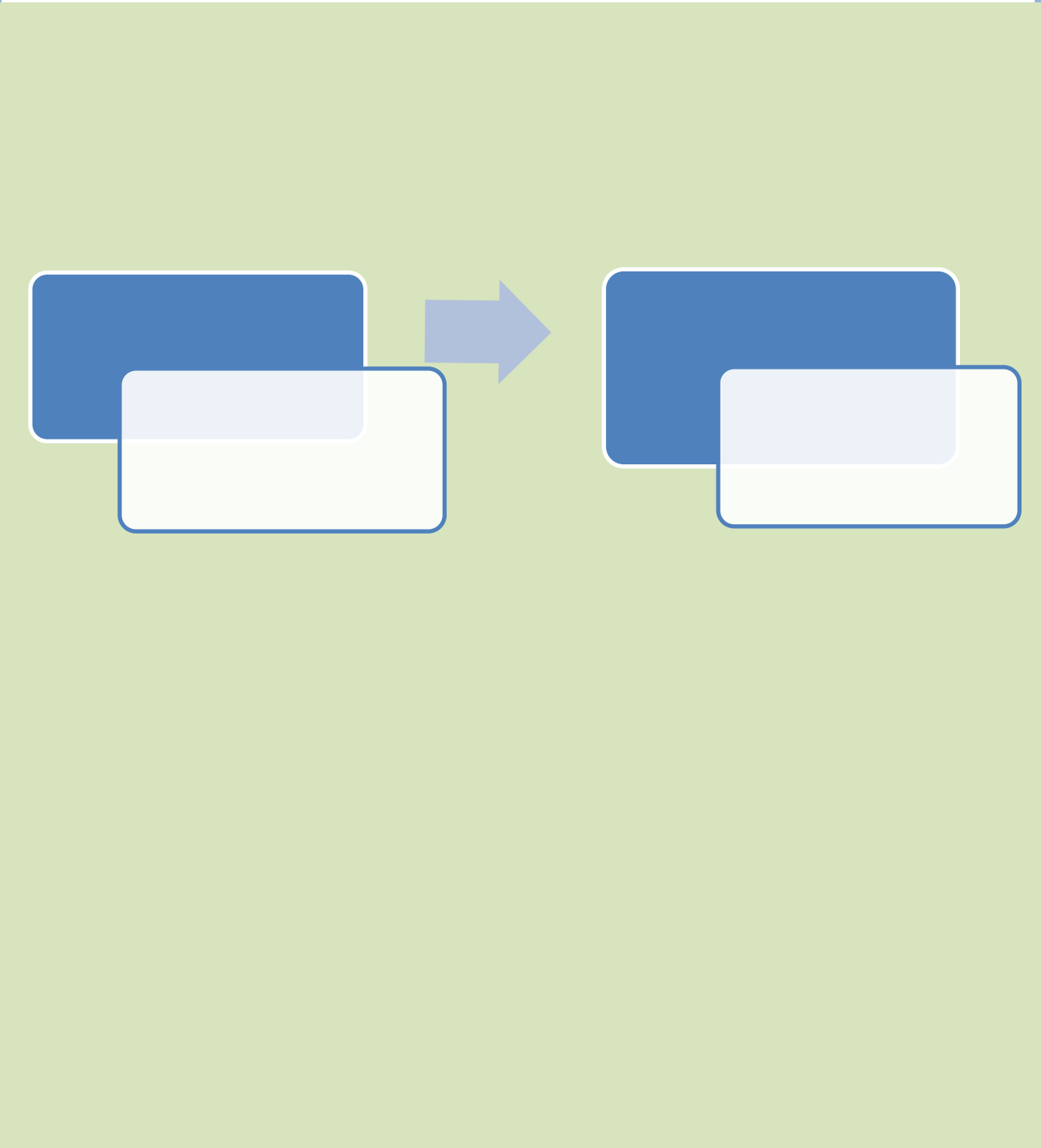
Where we are now



Carbon Emissions *for Ohio University*
(all emissions are indirectly tied to HR)



Benefits of Goal #1 Strategies	Costs of

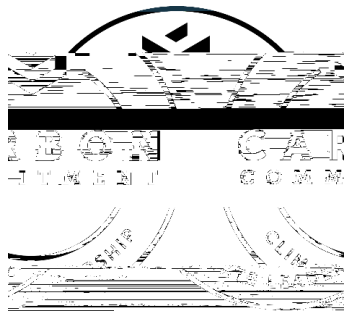
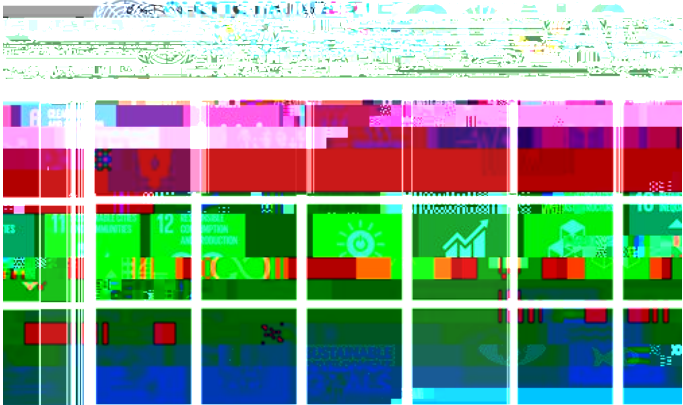


Benefits of Goal #2 Strategies	Costs of Goal #2 Strategies

Purchasing



Aspiration: Sustainable purchasing will be the standard operating procedure at Ohio University



Where we are now

Target not met

Preferable Purchasing Guidelines Created

Alternative baseline determined

Target exceeded

Target in progress



Benefits Goal #1 Strategies	Costs Goal #1 Strategies